

PERSONNEL & BARGAINING COMMITTEE MEETING MINUTES
WEDNESDAY, OCTOBER 21, 2020
County Board Room
Black River Falls, WI 54615

In Attendance: R. Ransom, J. Amo, R. Carney, C. Jensen, K. Thayer, R. Stevens,
S. Meinerz, A. Staff, G. Konze, K. Deno, C. Altman

Absent: N/A

OPEN SESSION

- A. Call to Order- by R. Ransom at 8:30 a.m. All in attendance.
- B. Motion to approve minutes from previous meeting by A. Staff, seconded by R. Stevens. All voted aye, motion carried.
- C. Next Meeting Date and Time: November 17, 2020 @ 8:30 a.m.
- D. Approve Resolution – Ordinance Revision to Chapter 4.03 (C)(1) Personnel Policy
G. Konze shared with the committee the current payouts of exempt and nonexempt employees. A motion to approve the revision to Chapter 4.03 (C) (1) Personnel Policy by R. Stevens, seconded by R. Carney. All voted aye, motion carried.
- E. Discussion – Additional Personal Holiday in 2021
R. Ransom presented the possibility of giving current (as of (12/31/2020) full-time employees an additional Personal Holiday in 2021 due to being financially unable to give annual increases. By doing this would show our employees that they are appreciated. A motion by J. Amo and seconded by C. Jensen was made to bring a resolution to the November meeting for approval. All voted aye, motion carried.
- F. Discussion – Salary Wage Scale Adjustments for 2021
R. Ransom shared with the committee the CPI figure of 1.56%. A motion to approve the 2021 Salary Ranges to show an increase of 1.56% by R. Carney, and seconded by R. Stevens. All voted aye, motion carried. It was noted that Human Resources and Hiring manager will vigilant where new employees are started on the wage scale.
- G. Current WERC CPI Figures: 1.56%
- H. Expense Vouchers and Budget was presented by G. Konze. Motion to approve expense vouchers as presented by K. Thayer, seconded by A. Staff. All voted aye, motion carried.
- I. Personnel Report
 - Recruitment Report - An updated recruitment report with vacancies and new hires was provided to the Committee.
- J. Adjournment of Meeting. Chairman Ransom adjourned the meeting at 9:10 a.m.

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cc: W.W.I.S. Radio Banner Journal Kyle Deno Sam Bach

NOTICE OF POSSIBLE QUORUM: Based on the composition of the members of the Personnel and Bargaining Committee, a quorum of the Executive and Finance Committee and Law Enforcement Committee will also be present at the above noticed meeting. There will not be any formal discussion or any official action taken of any pending or future matters pertaining to Jackson County by the Executive and Finance Committee or Law Enforcement Committee at this meeting. The action items at this meeting will be limited to the Personnel and Bargaining Committee as to the items posted on this agenda.