

PERSONNEL & BARGAINING COMMITTEE MEETING MINUTES
TUESDAY, SEPTEMBER 21, 2021
County Board Room
Black River Falls, WI 54615

In Attendance: R. Ransom, J. Amo, R. Carney, C. Jensen, K. Thayer, R. Stevens,
A. Staff, S. Meinerz, C. Altman, E. Moldenhauer, C. Hovell,
G. Konze

Absent: N/A

OPEN SESSION

- A. Call to Order- by R. Ransom at 8:30 a.m. All in attendance.
- B. Motion to approve minutes from previous meeting by A. Staff, seconded by K. Thayer. All voted aye, motion carried.
- C. Next Meeting Date and Time: October 25, 2021 @ 8:30 a.m.
- D. Resolution- Ratification of the 2022-2024 WPPA Deputies Union Contract
S. Meinerz shared with the committee the updates and final 2022-2024 WPPA Deputies Union contract. Motion to approve the 2022-2024 WPPA Deputies Union Contract by K. Thayer, seconded by C. Jensen. All voted aye, motion passed. The Personnel and Bargaining committee will sign the resolution once Human Resources receives the original document.
- E. Resolution – Addition of a Full-Time Public Health Nurse I/II
C. Hovell and E. Moldenhauer shared the need for an additional full-time Public Health Nurse. With COVID-19 taking up much of the time this past year many other Public Health functions have not been attended to as they should be. The extra assistance is needed to get these functions back up and running in addition to assisting with COVID. There is fund balance available for this position and it has also been included in the 2022 DHHS budget. Workforce funding will support the rest of 2021. This will not affect the tax levy in 2022. Motion by R. Carney to approve the addition of a Full-Time Public Health Nurse I/II, seconded by R. Stevens. All voted aye, motion carried.
- F. County Picnic update
S. Meinerz shared that there was not a great turn out for the 2021 County Picnic that was held at Lake Wazee. A very nice time was had by those in attendance. The facility worked great. Thank you to B. Studebaker and M. McCormick for securing all the great donations from the local businesses. Thank you also to Aegis for donating \$500 to offset picnic expenses.
- G. Wage Study Update
S. Meinerz gave an update from the Carlson Dettman Wage Study that is currently in progress. Department Heads met with a representative, answered questions by going over position duties that were submitted. We are anticipating results of the study next week or early October. S. Meinerz will invite Carlson Dettman Consulting to the October meeting to present the results to the committee.

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R. Ransom commented that being the budget has passed we may need to look at implementing in steps, i.e., possibly in January and in July. Carlson Dettman Consulting will also share ideas on how to implement.

- H. Expense Vouchers and Budget was presented by S. Meinerz. Motion to approve expense vouchers as presented by K. Thayer, seconded by R. Stevens. All voted aye, motion carried.
- I. Personnel Report
- Recruitment Report - An updated recruitment report with vacancies and new hires was provided to the Committee.
- J. Adjournment of Meeting. Motion to adjourn at 9:10 a.m. by C. Jensen, seconded by R. Stevens. All voted aye, motion carried.