

**PERSONNEL & BARGAINING COMMITTEE MEETING MINUTES**  
**TUESDAY, JUNE 20, 2023**  
**County Board Room**  
Black River Falls, WI 54615

In Attendance: J. Amo, E. Chamberlain, C. Jensen, A. Staff,  
R. Carney, G. Rolbiecki, S. Meinerz, G. Konze, J. Borek

Absent: J. Higgins

OPEN SESSION

- A. Call to Order- by J. Amo at 8:57 a.m. All in attendance with the exception of J. Higgins.
- B. Motion to approve minutes from previous meeting by G. Rolbiecki, seconded by A. Staff. All voted aye, motion carried.
- C. Next Meeting Date and Time: July 18, 2023 @ 9:00 am.
- D. WACPD Fall Conference  
S. Meinerz shared that the WACPD (WI Association of County Personnel Directors) Fall conference will be held in La Crosse September 7 & 8, 2023. Requesting permission to attend. Motion to approve attendance by A. Staff, and seconded by E. Chamberlain. All voted aye, motion carried.
- E. WERC – Current CPI Rates  
S. Meinerz shared the current CPI rate is 6.78 for December 2023.
- F. Wage Scale Discussion  
S. Meinerz has been in touch with Carlson Dettmann Consulting regarding staying competitive with the surrounding counties and retention strategies. One possible option would be condensing steps from midpoint to maximum in our current system. By condensing steps from 16 steps down to 11 steps would be an opportunity to get employees to maximum wage quicker. This is a work in progress and financials will be shared in a future meeting. At this time, there are few employees beyond midpoint on the new scale.
- G. Expense Vouchers and Budget was presented by S. Meinerz. Motion to approve expense vouchers as presented by E. Chamberlain, seconded by A. Staff. All voted aye, motion carried.
- H. Personnel Report
  - Recruitment Report - An updated recruitment report with vacancies and new hires was provided to the Committee.
- I. Adjournment of Meeting. J. Amo adjourned the meeting at 9:25 am.