

JACKSON COUNTY CPI - 5%		January 2024		2024 GRADE ORDER LIST: STEP PLAN															
GRADE	JOB TITLE	DEPARTMENT	DIVISION	Control Point															
				87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	101.30% Step 7	102.5% Step 8	103.8% Step 9	105.0% Step 10	106.3% Step 11	107.5% Step 12	108.8% Step 13	110.0% Step 14	111.3% Step 15	112.5% Maximum
20	DHHS Director	DHHS	Admin	\$48.12	\$49.49	\$50.87	\$52.24	\$53.62	\$54.99	\$55.70	\$56.36	\$57.08	\$57.74	\$58.43	\$59.11	\$59.83	\$60.49	\$61.20	\$61.86
19	Chief Deputy Highway Commissioner Human Resources Director IT Director	Sheriff's Highway HR IT		\$45.06	\$46.35	\$47.64	\$48.93	\$50.21	\$51.50	\$52.17	\$52.79	\$53.46	\$54.08	\$54.72	\$55.36	\$56.03	\$56.65	\$57.32	\$57.94
18				\$42.22	\$43.43	\$44.63	\$45.84	\$44.80	\$48.25	\$48.88	\$49.46	\$50.08	\$50.66	\$51.27	\$51.87	\$52.50	\$53.08	\$53.70	\$54.28
17	Behavioral Health Manager Children & Family Services Manager Patrol/Investigations Captain Public Health Manager/Health Officer	DHHS DHHS Sheriff's DHHS	Behavioral Health Children & Family Patrol Public Health	\$39.55	\$40.68	\$41.81	\$42.94	\$44.07	\$45.20	\$45.79	\$46.33	\$46.92	\$47.46	\$48.03	\$48.59	\$49.18	\$49.72	\$50.31	\$50.85
16	Administrator ADS Manager Jail Administrator/Captain	Forestry & Parks DHHS Sheriff's	Aging and Disability Jail	\$37.08	\$38.14	\$39.20	\$40.26	\$41.32	\$42.38	\$42.93	\$43.44	\$43.99	\$44.50	\$45.03	\$45.56	\$46.11	\$46.62	\$47.17	\$47.68
15	Assistant Jail Administrator Behavioral Health Supervisor Clinical Therapist Child Support Manager Children & Family Services Supervisor Correctional Behavioral Health Coordinator County Conservationist County Surveyor Fiscal & Clerical Service Manager Lieutenant Mental Health Professional/Clinical Coordinator Patrol Sergeant Substance Abuse Counselor II Zoning Administrator	Sheriff's DHHS DHHS DHHS DHHS Sheriff's Land Conservation Land Information/Survey DHHS Sheriff's DHHS Sheriff's DHHS Zoning	Jail Behavioral Health Behavioral Health Child Support Children & Family Jail  Business Services Patrol Behavioral Health Patrol Behavioral Health	\$34.76	\$35.76	\$36.75	\$37.74	\$38.74	\$39.73	\$40.25	\$40.72	\$41.24	\$41.72	\$42.21	\$42.71	\$43.23	\$43.70	\$44.22	\$44.70
14	Assistant Administrator Facilities Director Operations Manager/Patrol Superintendent	Forestry & Parks Facilities Highway		\$32.63	\$33.56	\$34.49	\$35.43	\$36.36	\$37.29	\$37.77	\$38.22	\$38.71	\$39.15	\$39.62	\$40.09	\$40.57	\$41.02	\$41.50	\$41.95
13	Accountant APS Social Worker III Behavioral Health Social Worker III Birth-3 Service Coordinator Children and Family Social Worker III Engineering Specialist Environmental Health Supervisor Network Analyst Park Manager Patrol Superintendent Public Health Strategist WIC Supervisor/Dietitian	County Clerk DHHS DHHS DHHS DHHS Land Conservation DHHS IT Forestry & Parks Highway DHHS DHHS	Aging & Disability Behavioral Health Public Health Children & Family  Public Health  Public Health Public Health	\$30.63	\$31.51	\$32.38	\$33.26	\$34.13	\$35.01	\$35.47	\$35.89	\$36.34	\$36.76	\$37.20	\$37.64	\$38.09	\$38.51	\$38.97	\$39.39
12	Accountant/Office Manager APS Social Worker II Behavioral Health Social Worker II Corrections Sergeant Emergency Management Coordinator Environmental Health Sanitarian II Forester Land Use Specialist II Maintenance & Construction Foreman Network Specialist Public Health Nurse II Children and Family Social Worker II Shop Foreman Veterans Service Officer	Highway DHHS DHHS Sheriff's Sheriff's DHHS Forestry & Parks Zoning Highway IT DHHS DHHS Veteran's Service	Aging and Disability Behavioral Health Jail Emergency Management Public Health  Public Health Children & Family	\$28.78	\$29.60	\$30.42	\$31.25	\$32.07	\$32.89	\$33.32	\$33.71	\$34.14	\$34.53	\$34.95	\$35.36	\$35.78	\$36.18	\$36.61	\$37.00



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	Juvenile Clerk	Judge's Office																	
	Veterans Benefit Specialist	Veteran's Office																	
6	Account Clerk	Highway		\$20.10	\$20.67	\$21.25	\$21.82	\$22.40	\$22.97	\$23.27	\$23.54	\$23.84	\$24.12	\$24.41	\$24.69	\$24.99	\$25.27	\$25.57	\$25.84
	Accounts Payable and Receivable Specialist	DHHS	Business Services																
	ADS Program Assistant	DHHS	Aging and Disability																
	Behavioral Health Fiscal Specialist	DHHS	Behavioral Health																
	Billing/Collections Specialist	DHHS	Business Services																
	Citation/Criminal Traffic Clerk	Clerk of Court	Deputy Clerk of Courts																
	Civil/Small Claims Clerk	Clerk of Court	Deputy Clerk of Courts																
	Family/Paternity Clerk	Clerk of Court	Deputy Clerk of Courts																
	Public Health Program Assistant	DHHS	Public Health																
	Social Services Aide	DHHS	Children & Family																
5	Administrative Clerk	DHHS	Business Services	\$19.00	\$19.54	\$20.08	\$20.62	\$21.17	\$21.71	\$21.99	\$22.25	\$22.53	\$22.80	\$23.07	\$23.34	\$23.62	\$23.88	\$24.16	\$24.42
	Behavioral Health Aide	DHHS	Behavioral Health																
	Business Services Specialist	DHHS	Business Services																
	Receptionist - Clerk of Court	Clerk of Court	Business Services																
	Receptionist - DA	District Attorney																	
4	Maintenance Worker	Facilities		\$17.97	\$18.49	\$19.00	\$19.51	\$20.03	\$20.54	\$20.81	\$21.05	\$21.32	\$21.57	\$21.82	\$22.08	\$22.35	\$22.59	\$22.86	\$23.11
3				\$17.01	\$17.50	\$17.98	\$18.47	\$18.95	\$19.44	\$19.69	\$19.93	\$20.18	\$20.41	\$20.66	\$20.90	\$21.15	\$21.38	\$21.64	\$21.87
2				\$16.11	\$16.57	\$17.03	\$17.49	\$17.95	\$18.41	\$18.65	\$18.87	\$19.11	\$19.33	\$19.56	\$19.79	\$20.03	\$20.25	\$20.49	\$20.71
1				\$15.27	\$15.71	\$16.14	\$16.58	\$17.01	\$17.45	\$17.68	\$17.89	\$18.11	\$18.32	\$18.54	\$18.76	\$18.99	\$19.20	\$19.42	\$19.63