

**JACKSON COUNTY**  
**2016 SALARY RANGES @ 50th PERCENTILE (01.02.2016)**

Pay Group	Job Title	Dept	Annual			Hourly		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	OPEN		\$75,271	\$94,089	\$112,907	\$36.19	\$45.24	\$54.28
2	OPEN		\$70,002	\$87,503	\$105,003	\$33.65	\$42.07	\$50.48
3	Chief Deputy Sheriff Department of Health and Human Services Director	LE DHHS	\$65,102	\$81,378	\$97,653	\$31.30	\$39.12	\$46.95
4	Highway Commissioner IT Director Personnel Director	HWY IT HR	\$60,545	\$75,681	\$90,817	\$29.11	\$36.39	\$43.66
5	OPEN		\$56,307	\$70,383	\$84,460	\$27.07	\$33.84	\$40.61
6	Behavioral Health Manager Aging and Disability Services Manager Case Manager - Family Treatment Court (Project) Children and Family Services Manager Jail Administrator Patrol/Investigation Captain Public Health Manager - Health Officer Administrator (ZON) Surveyor	DHHS DHHS JD DHHS LE LE DHHS ZON LI	\$52,365	\$65,457	\$78,548	\$25.18	\$31.47	\$37.76
7	Administrator (F&P) Maintenance Supervisor Operations Manager/Patrol Superintendent Mental Health Professional/Clinical Therapist Network Analyst County Conservator	F&P MNT HWY DHHS IT LC	\$48,700	\$60,875	\$73,050	\$23.41	\$29.27	\$35.12
8	Assistant Administrator (F&P) Emergency Management Coordinator Business Services Manager Patrol Superintendent Public Health Nurse II Children and Family Social Worker III	F&P LE DHHS HWY DHHS DHHS	\$45,291	\$56,613	\$67,936	\$21.77	\$27.22	\$32.66
9	Accountant/Office Manager (HWY) Child Support Manager Corrections Sergeant Land Conservation Engineering Specialist Maintenance & Construction Foreman Park Manager Patrol Sergeant Public Health Nurse I Shop Foreman Children and Family Social Worker II WIC/Public Health Nutritionist Birth to 3 Teacher/Service Coordinator Behavioral Health Social Worker III	HWY DHHS LE LC HWY F&P LE DHHS HWY DDHS DHHS DHHS	\$42,120	\$52,650	\$63,181	\$20.25	\$25.31	\$30.38
10	Behavioral Health Social Worker II Aging and Disability Resource Center (ADRC) Social Worker II Bridge and Sign Inspector County Bookkeeper Environmental Health Sanitarian II Forester GIS Specialist/E911 Coordinator/Property Lister IT Technician Project Coordinator - FTC/CASA-Volunteer Coordinator (Project) Veterans Services Officer Zoning Technician Register in Probate	DHHS DHHS HWY CC DHHS F&P LI IT JD VO ZON JD	\$39,172	\$48,965	\$58,758	\$18.83	\$23.54	\$28.25

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			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
11	Aging and Disability Resource Center (ADRC) Social Worker I	DHHS	\$36,430	\$45,537	\$54,645	\$17.51	\$21.89	\$26.27
	Behavioral Health Social Worker I	DHHS						
	Animal Control & Humane Officer	AC						
	Children and Family Social Worker I	DHHS						
	Collaborative Justice Coordinating Council Coordinator (Project)	JD						
	Corrections Corporal	LE						
	Environmental Health Sanitarian I	DHHS						
	Forester Technician	F&P						
	Heavy Equipment Operator	HWY						
	Mechanic	HWY						
	Certified Substance Abuse Counselor	DHHS						
	County Surveyor Technician	LI						
	Parts/Equipment/Training Coordinator	HWY						
	Welder/Fabricator/Mechanic	HWY						
GIS Technician	LI							
12	Corrections Officer	LE	\$33,880	\$42,350	\$50,820	\$16.29	\$20.36	\$24.43
	Equipment Operator	HWY						
	Parks and Trail Laborer	F&P						
	Secretary I (Legal Assistant)	DA						
	Victim Witness Coordinator	DA						
	LTE Reserve/Bailiff	LE						
	LTE Corrections Officer	LE						
13	Communication Officer	LE	\$31,508	\$39,385	\$47,262	\$15.15	\$18.94	\$22.72
	Deputy Clerk of Court	COC						
	Deputy County Clerk	CC						
	Deputy County Treasurer	TR						
	Deputy Register in Probate - Clerk of Juvenile Court	JD						
	Deputy Register in Probate - Judicial Assistant	JD						
	Personnel Assistant	HR						
	LTE Communication Officer	LE						
	Business Services Assistant II	DHHS						
	Elder Benefit Specialist	DHHS						
14	Account Clerk (HWY)	HWY	\$29,303	\$36,628	\$43,954	\$14.09	\$17.61	\$21.13
	Administrative Assistant - Confidential (DHHS)	DHHS						
	Bookkeeper (COC)	COC						
	Child Support Specialist	DHHS						
	Secretary - Confidential/Receptionist (LE)	LE						
	Secretary - Confidential/Receptionist (LE/EMC)	LE						
	Secretary (F&P)	F&P						
	Secretary (ZON)/Deputy County Surveyor	ZON						
	Maintenance Technician	MNT						
	LTE Transport	LE						
	LTE Child Support Specialist	DHHS						
	Deputy Register of Deeds	ROD						
15	Children and Family Social Services Aide	DHHS	\$27,251	\$34,064	\$40,877	\$13.10	\$16.38	\$19.65
	Economic Support Specialist	DHHS						
	Business Services Program Assistant	DHHS						
	Business Services Assistant-Accounts Payable/ Receivable	DHHS						
	Business Services Assistant - Billing & Collections	DHHS						
Aging/WHEAP Coordinator	DHHS							
16	Citation/Criminal Traffic Clerk	COC	\$25,344	\$31,680	\$38,016	\$12.18	\$15.23	\$18.28
	Civil/Small Claim Clerk	COC						
	Family/Paternity Clerk/Receptionist	COC						
	Maintenance Worker	MNT						
	Public Health Program Assistant	DHHS						
	LTE Maintenance	MNT						
	LTE Surveyor Assistant	LI						
	Child Support Clerk	DHHS						
	Aging and Disability Services Program Assistant	DHHS						
	Seasonal Trails Laborer	F&P						

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17	Receptionist (DHHS)	DHHS	\$23,570	\$29,462	\$35,355	\$11.33	\$14.16	\$17.00
	Receptionist (DA)	DHHS						
	Support Staff	DA						
	LTE Recycling Worker	HR						
	Business Services Clerk	LC						
	Receptionist (LE)	DHHS						
18	OPEN	LE	\$21,920	\$27,400	\$32,880	\$10.54	\$13.17	\$15.81
19	Public Health Screener	DHHS	\$20,386	\$25,482	\$30,578	\$9.80	\$12.25	\$14.70
	LTE Court Bailiff	COC						
	LTE Mini Bus Driver	DHHS						
20	OPEN		\$18,959	\$23,698	\$28,438	\$9.11	\$11.39	\$13.67
21	LTE Animal Control	AC	\$17,631	\$22,039	\$26,447	\$8.48	\$10.60	\$12.71
21	LTE Seasonal Park	F&P						
22	OPEN		\$16,397	\$20,497	\$24,596	\$7.88	\$9.85	\$11.82
23	LTE Congregate Meal Site Manager	DHHS	\$15,080	\$19,062	\$22,874	\$7.25	\$9.16	\$11.00
	LTE Home Delivered Meal Driver	DHHS						

Minimum and maximum values are calculated +/- 20% of midpoint (there is an exception for the minimum of pay grade 23 due to minimum wage regulations)  
 Progression between midpoints is 7%

- Benchmark Positions
- Added positions after August 2013
- Re-evaluated Positions
- Taken to market in 2014 approved for January 3, 2015
- Taken to market in 2015 approved for January 2, 2016
- New Positions added January 2016

Standby or On-Call Duty

Social Workers in the Children and Family Department at DHHS assigned to be on standby or on-call shall be paid at a rate of: \$1.80 per hour. Said rate shall be adjusted annually according to the per cent annual wage adjustment, rounded to the nearest cent.

Animal Control employees assigned to be on-call shall be paid \$10 per call

Highway Department Differential Pay

Highway employees when temporarily assigned by management to a higher graded position of Heavy Equipment Operator or Bridge/Sign Inspector shall receive \$.40 (forty cents) per hour differential pay for hours actually worked performing tasks of the higher graded position.